

GRIEVANCE SETTLEMENT

GRIEVANCE # 2018TA042
2018TA043
2018TA044

ISSUE: Article 1.6 & 7

The parties agree to resolve this grievance in the following manner and further agree that this settlement may not be cited or relied upon in any future grievance/arbitration proceedings, other than an action for enforcement of this Settlement.

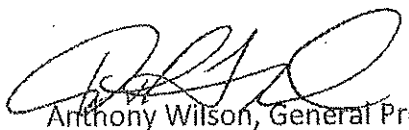
Management and Union within 15 days of the signing of this Settlement will provide an agreed upon system where as all clerk craft employees represented by the Charlotte Area Local to include clerk PSEs employed at the time of the date of the incident within the Charlotte Bid Cluster will be granted 16 hours of Administrative Leave to be used for their personal use. To be eligible for the Administrative leave an employee must be on the rolls at the time of the signing of this Agreement. However, a PSE who may be on a 6 day break on the date of the signing would still be eligible for the Administrative Leave.

It is further agreed that this leave must be taken in at least 8 hour increments and must be used no later than November 1, 2019.

It is further agreed that this leave may not be used during a postal holiday period, which would be the Labor Day and Columbus Day holidays of 2019.

 7/23/19
Doris Reed, Manager Human Resources

USPS

 7/18/19
Anthony Wilson, General President

APWU

Date Signed _____

Administrative leave Instructions

For those employees authorized two days of administrative leave, the following procedures should be followed:

1. Submit a PS Form 3971 requesting "other" leave. Note in the remarks section: " APWU PEAK settlement
2. Preferably the PS Form 3971 should be on colored red paper in order to readily identify it as a request for Administrative leave. Standard PS-Forms 3971 will be honored when red 3971s are unavailable but should contain the remarks listed above.
3. Management must enter this leave in Code 86.
4. Employees that have scheduled Annual leave already approved during this timeframe can be changed to 16 hours administrative leave.
5. Leave will be granted in accordance with current contractual requirements or percentages and the usual considerations for operational needs. This leave must be taken between August 1, 2019 and November 1, 2019 unless documentation is on file indicating that the employee requested leave and management was unable to honor the request due to needs of the service. However, Labor Day and Columbus Day block (3days) are excluded from the time frame above.
6. Only employees meeting the criteria to qualify for Administrative leave and included on the final approved listing are eligible. Any requests approved in error by local management will result in pay adjustments.
7. Leave slips must be submitted during the time period of August 1st -30th, 2019 to the designated individuals for each facility listed below

Ronna Reed

Rob Lowery

Rob Stanton

Mid-Carolinas P&DC

Charlotte P&DC

Charlotte PO

8. Use or Lose by November 1, 2019