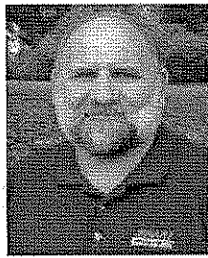


August 1, 2010

Charlotte P&DC
Charlotte L&DC
Charlotte VMF
Charlotte City
Albemarle
Belmont
Bessemer City
Blacksburg
Boiling Springs
Chester
Clover
Concord
Cornelius
Davidson
Denver
Ellenboro
Forest City
Fort Mill
Grover
Harrisburg
Huntersville
Indian Trail
Iron Station
Kannapolis
Kings Mountain
Lattimore
Lowell
Matthews
Midland
Monroe
Mooresville
Morven
Mount Holly
Newell
Norwood
Oakboro
Paw Creek
Peachland
Pineville
Polkton
Rock Hill
Rutherfordton
Spindale
Stanfield
Stanley
Troutman
Wadesboro
Waxhaw
Wingate
York



President's Report

LeRoy Moyer, General President

lmoyer@charlotteapwu.com



Charlotte Area Local, American Postal Workers Union

704-394-5104 (office)

704-394-5404 (fax)

Charlotte Area Local, 375

UNION MEETING NOTICE

**August 31, 2010
7:30 p.m.**

3521 Mulberry Church Road
Charlotte, NC 28208

Please make every effort to attend the monthly union meeting. Two \$50.00 raffles will be held at the union meeting.

The Executive Board will meet after the regular monthly meeting.

Things You Should Know

National Reassessment Process

Management has begun the process of meeting with employees and making modified assignment offers. These offers are made on PS Form 2499. Management has identified 52 Rehab employees and 19 Limited Duty employees that may be offered some type of a modified assignment.

The assignments aren't permanent Rehab positions, they are temporary modified assignments. The first thing you should do is ask to have a steward present. We have been assured that there will be no more instances of denied steward representation.

Look over the PS Form 2499 very carefully. Make sure that the work being assigned is work you can physically perform. Make sure that the physical requirements for the modified assignment are correct. If not, inform your supervisor in great detail about any issues you have with the assignment.

Your modified assignment may have you working in different physical locations. In one case an employee has been in a Rehab position for years and is now being told there is no work available. The employee will be assigned four hours of work in one office and four hours in another office.

The postal service under the NRP has unilaterally changed their responsibility to find work. Management now believes that they only have to find "necessary work" and aren't required to find "make work". This shift changes 30 years of arbitration history.

If management takes away duties from you and shifts you to other work or makes you travel to another facility or tour, we believe that move violates the CBA. If offered a job that drastically changes what you were doing, but still gives you eight hours of work, you could accept the offer under protest. If you choose to accept the offer under protest, make sure to state your reasons very clearly to your supervisor/manager as to why.

The process may very well end up in employees being denied work. Management is obligated to inform the union of those employees who fall into the "no work available" category. If we get to that point in the process, we have prepared packets for all our members and will share additional information with our members.

HR 5746

A bill is working its way through Congress that will provide the postal service financial relief. This bill which passed a House sub-committee is the best answer under the current circumstances facing the postal service.

I urge every member to visit our web site at www.charlotteapwu.com and send an email to your elected representative. And while you are visiting the web site, make sure to sign-up and start receiving emails about issues important to you.

Removal of the CSBCS Machines

This is a topic that may very well appear in each months President's Report for months to come. The shifting of the mail currently ran on the CSBCS machines in the associate offices and stations to the Charlotte P&DC is still proceeding. But proceeding slowly.

Management is attempting to identify machines to bring to the P&DC. This has been a slow process because the other plants in our area would like to hold onto the machines they currently have. Finding machines may take some time.

Deciding which office will be affected first is based almost completely on the number of stackers on the machines we receive. We may receive machines with not enough stackers to process one office's mail, but there are enough stackers for another office.

So if your postmaster is telling you that your office is first or last on a list, that may be true. But that wish list will be adjusted based on the availability of machines and the number of stackers.

I want to File a Grievance

If you want to file a grievance request of your supervisor to see a shop steward. That is the way you file a grievance. Sending emails, a fax or stopping a steward while they are working or eating lunch is not how you file a grievance. Members not only have to take some personal responsibility and ask for a steward our CBA provides for such a process. Ask to see a steward.

GENERAL MEETING MINUTES - June 15, 2010

Officer's Present:

LeRoy Moyer – General President
Genetha Steele – Clerk Craft Director
Jim Jambora – Maintenance Craft Director - Excused
Charles Oats – MVS Craft Director – Absent
Rosemary Gladden – Human Relations Director
Linda Butler – Legislative Director
Andrew Ringler – Research & Education Director - Excused

Wayne Carelock – Secretary-Treasurer
Melissa Baldwin – Asst. Clerk Craft Director
Rodney Huntley – Asst. Maintenance Craft Director
Joe Flanagan – Asst. MVS Craft Director - Absent
Debra Geter – Organization Director
Gerald Young – Health Plan Director - Excused

The meeting was convened at 7:32 P.M. and was presided over by President Moyer.

Tim Glass was appointed as Sergeant of Arms.

The meeting was opened with a prayer by Debra Geter and the reciting of the pledge of allegiance.

Becky Cloninger made a motion and seconded by Tony Wilson to accept the minutes as presented. The motion passed.

A motion was made by Tony Wilson and seconded by Debra Geter to accept the financials. The motion passed.

The following are our new members, A Standing motion to accept: Cheryl D. Elliott

OLD BUSINESS: NA

NEW BUSINESS:

A motion was made by Becky Cloninger and seconded by Niraj Amin to send our Legislative Director, Linda Butler as a delegate to the NC State AFL-CIO, 2010 Carolina Labor School, Sunday, July 11-Friday, July 16th, with all expenses paid. The motion passed.

Rosemary Gladden spoke on her Human Relations Conference.

Linda Butler announced the deadline for the newsletter articles is July 17,2010.

President Moyer gave his Presidents report.

Open forum was held.

A motion was made by Wayne Carelock and seconded by Bob Case to adjourn. The motion passed.

The winners of the monthly raffle were:

Wayne Carelock Genetha Steele

Wayne Carelock
Secretary/Treasurer
Charlotte Area Local 375 APWU

National Convention — Coverage & Grievance Time Limits

During the week of August 23-27, 2010 many of our stewards and officers will be attending the APWU National Convention in Detroit, Michigan. The national APWU has secured a sign-off to extend the time limits of all grievances for the period of August 16 - September 3, 2010.

We will provide as much coverage as we can during their absence, but be mindful that with the extension, your grievance will still be timely upon their return.

During my absence and consistent with the local constitution, the Clerk Craft Director will be assigned to the union office the week of August 23-27, 2010 between the hours of 11:30am—3:15pm to handle the business of the local.

Management has been informed of our absence and the extension of time limits. Upon our return to the office the week of August 30th, stewards will begin to respond to your questions and concerns if they have not yet been answered.

NATIONAL APWU ELECTIONS

BALLOTS WILL BE MAILED
SEPTEMBER 12-15th

NEXT MONTHS PRESIDENT'S REPORT
WILL BE MAILED DIRECTLY TO YOUR
HOME WITH A LIST OF CANDIDATES
ENDORSED BY THE LOCAL
EXECUTIVE BOARD

PLEASE TAKE THE TIME TO VOTE!

WWW.CHARLOTTEAPWU.COM

Charlotte Area Local, 375
American Postal Workers Union
3521 Mulberry Church Road
Charlotte, NC 28208

PLEASE POST ON APWU UNION BOARD