

November 9, 2009

President's Report

LeRoy Moyer, President

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Charlotte Area Local, American Postal Workers Union

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REMEMBER AND HONOR ALL WHO HAVE SERVED

Veteran's Day was originally known as Armistice Day and established as a legal holiday to mark the end of World War I that took place on November 11, 1918.

The original legislation was enacted in 1938. In 1954 the word Armistice was removed and replaced with the word Veteran. It became a day to honor American veterans of all wars.

In 1968 the holiday was moved to establish a three day holiday for federal employees and the holiday was observed on the last Monday of October.

Many states disagreed with this move.

On September 20, 1975, President Gerald Ford signed a law which returned the holiday back to November 11th. Since 1978 the holiday has been observed on November 11th.

Veterans Day is set aside to thank and honor veterans who served in the military – in wartime or peacetime.

I would like to thank all who have served and continue to serve.

Please take the time to thank a Veteran.

CHARLOTTE AREA LOCAL, APWU

UNION MEETING NOTICE

**November 21, 2009
9:30 a.m.**

3521 Mulberry Church Road
Charlotte, NC 28208

Please make every effort to attend the monthly union meeting. Two \$50.00 raffles will be held at the union meeting.

The Executive Board will meet after the regular monthly meeting.

Charlotte P&DC
Charlotte L&DC
Charlotte VMF
Charlotte City
Albemarle
Belmont
Bessemer City
Blacksburg
Boiling Springs
Chester
Clover
Concord
Cornelius
Davidson
Denver
Ellenboro
Forest City
Fort Mill
Grover
Harrisburg
Huntersville
Indian Trail
Iron Station
Kannapolis
Kings Mountain
Lattimore
Lowell
Matthews
Midland
Monroe
Mooresville
Morven
Mount Holly
Newell
Norwood
Oakboro
Paw Creek
Peachland
Pineville
Polkton
Rock Hill
Rutherfordton
Spindale
Stanfield
Stanley
Troutman
Wadesboro
Waxhaw
Wingate
York

Things You Should Know

OPEN SEASONS

The Open Season for the following Benefits are:

November 9, 2009—December 14, 2009

Federal Employee Health Benefits

Federal Employee Dental and Visions Insurance Program

Federal Flexible Spending Account Program

PAY RAISE

There will be a 1.2% wage increase on November 21, 2009 that will appear in your December 11, 2009 paycheck.

PENALTY OVERTIME

The CBA provides a Penalty Overtime Exclusion period. That period in 2009 is December 5, 2009 —January 1, 2010.

EMAIL UPDATES

All members are encouraged to visit the Charlotte Area Local web site and sign-up for email updates. If you work in the Charlotte bid cluster you will receive job postings and awards. You can sign-up to receive job information or all information from the local.

Please visit www.charlotteapwu.com and sign-up now.

BEREAVEMENT LEAVE

Employees can take up to three workdays of annual leave, sick leave or leave without pay, to make arrangements necessitated by the death of a family member.

A family member is defined as:

Son or daughter— a biological child or adopted child, stepchild, daughter-in-law or son-in-law

Spouse

Sibling—brother, sister, brother-in-law or sister-in-law: or

Grandparent

Documentation evidencing the death of the employee's family member is required only when the supervisor deems documentation desirable for the protection of the interest of the Postal Service.

Supervisors Working Our Mail

Article 1.6 of the CBA provides the exceptions to supervisors performing our bargaining unit work.

1. In an emergency
2. For the purpose of training or instruction of employees
3. To assure the proper operation of equipment
4. To protect the safety of employees, or
5. To protect the property of the USPS

The most used excuse for performing our work is "it was an emergency". Fortunately, Article 3.F of the CBA provides a definition of an emergency. It states: "an unforeseen circumstance or combination of circumstances which calls for immediate action in a situation which is not expected to be of a recurring nature."

Short staffing or retirements aren't an emergency. Not being able to call overtime is not an emergency. You must protect your work and your job. Don't stand around and allow management to perform our work. Ask to see a steward. You are the first line of defense against losing your job.

GENERAL MEETING MINUTES
September 19, 2009

Officer's Present:

LeRoy Moyer – General President
Genetha Steele – Clerk Craft Director – Excused
Jim Jambora – Maintenance Craft Director
Charles Oats – MVS Craft Director
Rosemary Gladden – Human Relations Director – Excused
Linda Butler – Legislative Director
Gerald Young – Health Plan Director - Absent

Wayne Carelock – Secretary-Treasurer
Melissa Baldwin – Asst. Clerk Craft Director – Excused
Rodney Huntley – Asst. Maintenance Craft Director
Vacant – Asst. MVS Craft Director
Debra Geter – Organization Director
Andrew Ringler – Research & Education Director - Excused

The meeting was convened at 9:31 A.M. and was presided over by President Moyer.

Niraj Amin was named the Sergeant of Arms.

The meeting was opened with a prayer by Rosemary Gladden and the reciting of the pledge of allegiance.

Murray Hines made a motion and seconded by Niraj Amin to accept the minutes. The motion passed.

Rick Parrish made a motion and seconded by Milton Clyburn to accept the financials as presented. The motion passed.

The following are our new members: David Seth Savader

OLD BUSINESS: NA

NEW BUSINESS:

A motion was made by Wayne Carelock and seconded by Rick Parrish that due to Washington's Birthday holiday falling the day before the union meeting in 2010, that we change the February 16, 2010 meeting to February 23, 2010 and due to the National Convention dates we change the August 17, 2010 meeting to August 31, 2010, so that convention reports may be made at the meeting. The motion passed.

A motion was made by Wayne Carelock and seconded by Jim Jambora that the Charlotte Area Local donates \$600.00 to the Combined Federal Campaign. Of that \$300.00 dedicated to the Susan G. Komen for the Cure and \$300.00 dedicated to American Diabetes Association. The motion passed.

Linda Butler talked about the Legislative issues on HR-22 that had passed in Washington.

Rosemary Gladden gave a report on Human Relations Update and thanked everyone for their participation in the parade.

President Moyer gave his report.

Open forum was held.

A motion was made by Wayne Carelock and seconded by Jim Jambora to adjourn. The motion Passed.

The winners of the monthly raffle were: LeRoy Moyer Linda Butler

Wayne Carelock
Secretary/Treasurer
Charlotte Area Local375 APWU

FERS SICK-LEAVE CREDIT BECOMES LAW

<p>On October 28, 2009 President Obama signed legislation that will allow postal workers who retire under FERS to receive credit for sick leave when they retire.</p> <p>The law provides:</p> <p>50% credit for unused sick leave until December 31, 2013</p> <p>100% credit for unused sick leave starting on January 1, 2014</p> <p>Because of threats to filibuster by Senator Tom Coburn (R-OK) the bill has been derailed since June 25th. Mr. Coburn stated "Until this amendment is withdrawn, I will stay here, or I will have a colleague stay here, and we will talk about how this country is out of</p>	<p>control in its spending". He further stated "We've institutionalized sick leave. We've made it an entitlement."</p> <p>Senator Daniel Akaka (D-HI) was instrumental in getting it through a House-Senate conference committee. The legislation was part of the 2010 Defense Authorization bill.</p> <p>The passage of this legislation has been a long fought goal of the APWU Legislative Department.</p> <p>FERS employees now have the same rights as CSRS employees and saving their sick leave now provides a benefit at retirement time.</p>
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Charlotte Area Local, 375
American Postal Workers Union
3521 Mulberry Church Road
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PLEASE POST ON APWU UNION BOARD!

«STEWARD»
«OFFICE»
«City», «STATE» «ZIPCODE»