

LOCAL 375 NEWS

Charlotte Area Local, 375

October 17, 2018



Privatization of the Postal Service / Mid Term Elections

Privatization of the postal service is what this current congress is pushing for, this will be a battle that requires all members to stand up, unite and fight. Information is first and foremost, not just members but all employees of the postal service need to reach out and inform the public of what is taking place in the postal service. Explain to your family members, your friends and anyone you come in contact with the financial effects of the Postal Reform Act of 2006. We need to speak out about the understaffing that is taking place in the plant and how it affects the delivery of their mail. The mail being delivered from the processing facility to your local post office delays the time the carrier can leave out on his route, which delays the time in which the customer receives their mail at their residence. Explain how not supplying the window clerk with stamps and referring customers to another business to purchase stamps is done by the decisions that management is making. In Charlotte over the last three years 12 local post offices have had their hours reduced in the evening from 6:30 p.m. to 5:00 p.m. This has a bearing on the small businesses in the area. They rely heavily on the mail stream, where they would close at 5:00 or 5:30 and still get their mail into the mail stream on that day, they now have to wait until the next day. This is a delay to their business.

We are approaching the mid-term elections. We need everyone to vote, your vote counts. We ask that you vote on the entire ballot. There are some amendments on the ballot this year. We ask that you vote against these amendments. They are attempting to take us back 50 years as for as a democracy. I will speak on a couple of those amendments. Judicial Vacancy Appointment Amendment - This is Legislative takeover of the Governor's power to decide whom to appoint to fill judicial vacancies. The amendment provides few details on how the so called "merit commission" would be assembled or who would have a say, so voters wouldn't know these critical details of the process before casting their vote. This proposal threatens the separation of powers in our government by dramatically changing the power legislators have to control who sits on our state courts, a slippery slope that amendment sponsors said could lead to voters losing the ability to elect judges altogether.

Continued on page 2



Anthony "Tony" Wilson

General President



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704-394-5104

704-394-5404 (fax)



www.charlotteapwu.com

Has your mailing address changed? You must make a change on **LiteBlue** if you want to update your Union mailing address. Every 2 weeks management provides changes to the Union at the national level and then the updated addresses are provided to the local union.

President's Report Continued

This mid-term election will include the supreme court and the court of appeals. These are very important elections. Take your time to vote on these races. We support the endorsement by the NC State AFL-CIO of Anita Earls for NC Supreme Court and the following for the court of appeals, Allegra Collins, Toby Hampson and John Arrowood. Also enclosed is the endorsement of the Charlotte Area Local #375. How you vote is your personal decision. Your union has done the research and thinks these candidates are the best choices for our membership and working America. Your vote will affect your job and your family. *Please go out and vote.*

Sincerely,

Anthony (Tony) Wilson
General President
Charlotte Area Local #375

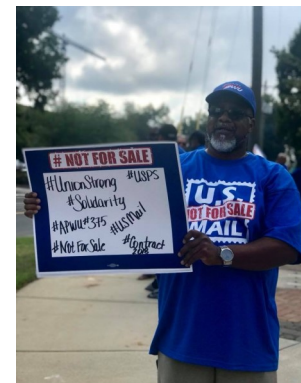
Step 1 TIME LIMITS

The fourteen days for filing a grievance at Step 1 begins with the date of the occurrence or the date when the grievant or the union may reasonably have been expected to have learned of the occurrence. For example, when an employee receives letter of warning, day one of the fourteen days is the day after the letter of warning is received.

ELM Section 436 does not extend the time period of filing grievances but, rather, places a six-year limitation on the time during which an employee must submit a settled claim to the appropriate authority for collection.

JCIM, Page 134

NATIONAL DAY OF ACTION PICS



THE SPOOKTACULAR HAUNTED HOUSE PARTY

October 31, 2018

4:00-8:00 pm



Union Hall

3521 Mulberry Church Rd,

Charlotte, NC 28208

free admission ° come in costume

HOLIDAY DROP-IN

December 18, 2018

7:30 am—4:30 pm



(Members Only)

Union Hall

3521 Mulberry Church Rd

Charlotte, NC 28028

Calendar of Events

October 17th

**NC Early Voting
Begins**

October 31st

Haunted House Party

November 6th

SC & NC

Election Day



November 11th

**Health Benefits Open
Season Begins**

November 12th

Union office Closed

November 17th

Union Meeting

November 22nd

Union Office Closed

December 10th

**Health Benefits Open
Season Ends**

December 18th

Holiday Drop-In

www.charlotteapwu.com

Charlotte Area Local, 375 Endorsed Candidates

How you vote is a personal decision, but our local conducted interviews and evaluated the candidate's records and recommend you support these candidates and issues.

Election Day, Nov. 6th * Vote Early, Oct. 17-Nov. 3

NC Supreme Court- Anita Earls

NC Court of Appeals – Allegra Collins

NC Court of Appeals- John Arrowood

NC Court of Appeals- Toby Hampson

Income Tax Cap Amendment- AGAINST

Photo ID Restriction Amendment- AGAINST

Judicial Vacancy Appointment Amendment- AGAINST

Elections and Ethics Amendment- AGAINST

US House- Dist. #8 - Frank McNeill

US House- Dist. #9 – Dan McCready

US House- Dist. #10 – David Brown

US House- Dist. #12 – Alma Adams

US House- Dist. #13 – Kathy Manning

NC Senate- Dist. #34 – Beniah McMiller

NC House- Dist. #69 – Jennifer Benson

NC House- Dist. #77 – Bonnie Clark

NC House- Dist. #82 – Aimy Steele

NC House- Dist. #83 – Gail Young

NC House- Dist. #92 – Chaz Beasley

NC House- Dist. #97 – Natalie Robertson

NC House- Dist. #99 – Nasif Majeed

NC House- Dist. #100 – John Autry

NC House- Dist. #101 – Carolyn Logan

NC House- Dist. #102 – Becky Carney

NC House- Dist. #106 – Carla Cunningham

NC House- Dist. #108 – Robert Kellogg
NC House- Dist. #110 – Christy McCleary
Anson Co. Commission – Vancine Sturdivant
Anson Co. Sheriff – Landric Reid
Cabarrus Co. Board of Ed. – Richard Bovard
Lincoln Co. Clerk of Court – Franklin E. Lowry
Lincoln Co. Board of Ed. – Clifidean Foster Bethea
Mecklenburg Co. Sheriff – Gary L. McFadden
Mecklenburg Co. District Atty. – Spencer Merriweather
Mecklenburg Co. Commission #1 - Elaine Powell
Mecklenburg Co. Commission #4 – Mark Jerrell
Mecklenburg Co. Commission #5 – Susan B. Harden
Mecklenburg Co. Commission #6 – Susan Rodriguez McDowell



Mecklenburg Co. Commission At-Large - Trevor M. Fuller
Mecklenburg Co. Commission At-Large- Patricia (Pat) Cotham
Mecklenburg Co. Superior Court- 26C – Reggie McKnight
Mecklenburg Co. Superior Court- 26E – Donnie Hoover
Mecklenburg Co. Dist. Court – 26A, Seat 1- Alicia D. Brooks
Mecklenburg Co. Dist. Court – 26A, Seat 2 – Donald Crueton Jr.
Mecklenburg Co. Dist. Court – 26F, Seat 2 – Khalif Rhodes
Mecklenburg Co. Dist. Court- 26G, Seat 1 – Rickeye McKoy-Mitchell
Mecklenburg Co. Soil & Water Conservation District Supervisor – Nancy Carter

Dear Postal Worker Sisters and Brothers:

Together we can use our voice and our vote to make our state and our country better places for working people. Right now, too many of us are working too hard for too little, and federal workers like you must constantly fight against efforts to downsize and privatize government services. But the good news is that it doesn't have to be this way. By electing candidates who are committed to good jobs and higher wages, we can ensure that working people get our fair share.

Together we can make a difference, so I urge you to vote. Early voting is available from October 17 through November 3. Contact your county Board of Election for a list of early voting sites. Polls will be open from 6:30 AM to 7:30 PM on Election Day, November 6.

How you vote is a personal decision, but I hope that you will consider supporting labor-endorsed candidates. Representatives from your local union and the state's labor movement have talked with these candidates and researched their positions on issues that affect our jobs, our wages, and our union rights. We base our endorsement on policy positions not political party. We believe our endorsed candidates will fight to protect our jobs, our retirement security, and our rights as workers, voters, and consumers.

I hope you will help educate your fellow union members about our endorsed candidates and what's at stake in this election. It is important that folks vote on the entire ballot including the judicial candidates and the constitutional amendments. Our courts are a backstop to the discriminatory laws we've seen recently from our state legislature. We are proud to support Anita Earls, for state Supreme Court. As executive director of the Southern Coalition for Social Justice, Anita led the lawsuits challenging racial gerrymandering and voter suppression. In addition to the Supreme Court race, there are three seats on the state Court of Appeals on the ballot. We are supporting John Arrowood, Allegra Collins, and Toby Hampson for those seats.

Please don't forget to vote for the judges or against the misleading constitutional amendments that are on the ballot. More information is enclosed about the amendments we oppose.

Let's use our vote to make positive change for working people. And after this election, let's hold our elected officials accountable and let's keep agitating, organizing, and fighting until there are good jobs and fair wages for all workers.

In Solidarity,

MaryBe McMillan, President

NC State AFL-CIO

(MaryBe 3rd from the left in front, supporting our issues here in Charlotte)



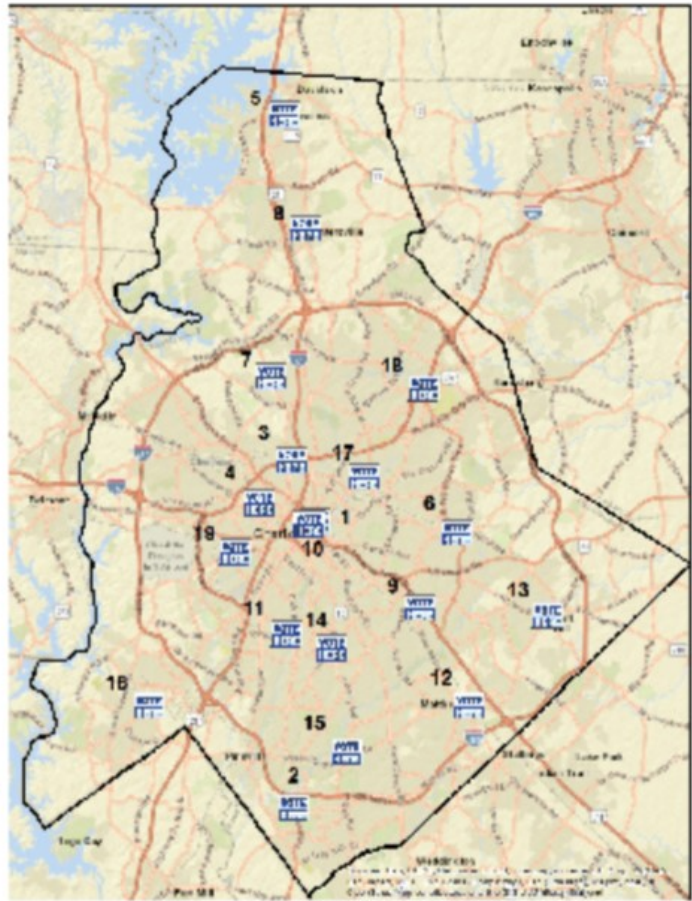
Mecklenburg County General Election November 6, 2018 One Stop Early Voting

HAL MARSHALL (opening October 17th 7 am)

1 - Located at 618 N College St

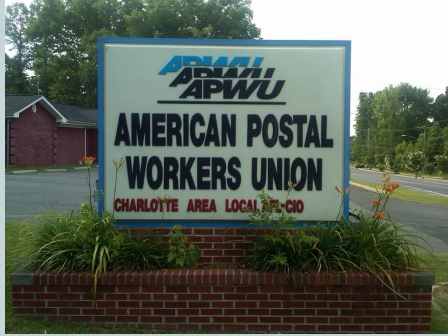
Additional Locations (opening October 17th 7am)

- 2 – Elon Park Recreation Center - 11401 Ardrey Kell Rd
- 3 – Beatties Ford Road Library 2412 Beatties Ford Rd
- 4 – Bette Rae Thomas Rec Center 2921 Tuckaseegee Rd
- 5 - Cornelius Town Hall 21445 Catawba Ave
- 6 – Hickory Grove Library 5935 Hickory Grove Rd
- 7 – Hornet's Nest Pavilion 6301 Beatties Ford Rd
- 8 – Huntersville Town Hall 101 Huntersville-Concord Rd
- 9 - Independence Regional Library 6000 Conference Dr
- 10 - Main Library (Downtown) 310 N Tryon St
- 11 –Marion Diehl Recreation Center 2219 Tyvola Rd
- 12 –Matthews Library 230 Matthews Station St
- 13 –Mint Hill Library 6840 Matthews – Mint Hill Rd
- 14 –Morrison Regional Library 7015 Morrison Blvd
- 15 - South County Regional Library 5801 Rea Rd
- 16 –STEELE CREEK Old Hollywood Video 11130 S Tryon St
- 17 –Sugar Creek Library 4045 N Tryon St
- 18 –UNIVERSITY CITY Old Pier 1 8802 JW Clay Blvd
- 19 - West Boulevard Library 2157 West Blvd



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			October 17 ALL 19 Sites 7 am – 7 pm	October 18 ALL 19 Sites 7 am – 7 pm	October 19 ALL 19 Sites 7 am – 7 pm	Closed
Closed	October 22 ALL 19 Sites 7 am – 7 pm	October 23 ALL 19 Sites 7 am – 7 pm	October 24 ALL 19 Sites 7 am – 7 pm	October 25 ALL 19 Sites 7 am – 7 pm	October 26 ALL 19 Sites 7 am – 7 pm	October 27 ALL 19 Sites 10 am – 5 pm
October 28 ALL 19 Sites 1 pm – 4 pm	October 29 ALL 19 Sites 7 am – 7 pm	October 30 ALL 19 Sites 7 am – 7 pm	October 31 ALL 19 Sites 7 am – 7 pm	November 1 ALL 19 Sites 7 am – 7 pm	November 2 ALL 19 Sites 7 am – 7 pm	November 3 ALL 19 SITES (Final Day) 8 am – 1 pm
Closed	Closed	November 6 Election Day 6:30am–7:30pm Voting In your assigned precinct (check your voter card or visit our website meckboe.org)	Eligible individuals may register and vote during the one-stop early voting period.			

For further election-related information, visit our website at www.meckboe.org



UNION MEETING

November 17, 2018

9:30 a.m.

3521 Mulberry Church Rd, Charlotte, NC 28208

2- \$50.00 Door Prizes will be drawn

(Executive Board will meet after Union Meeting)

You can now watch the Union Meeting on ZOOM, go to www.charlotteapwu.com for additional information

Charlotte Area Local, 375

3521 Mulberry Church Rd
Charlotte, NC 28208

Post on APWU Bulletin Board