

**October 2, 2009**

# **President's Report**

**LeRoy Moyer, President**

lmoyer@charlotteapwu.com

Charlotte P&DC  
Charlotte L&DC  
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Charlotte City  
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Blacksburg  
Boiling Springs  
Chester  
Clover  
Concord  
Cornelius  
Davidson  
Denver  
Ellenboro  
Forest City  
Fort Mill  
Grover  
Harrisburg  
Huntersville  
Indian Trail  
Iron Station  
Kannapolis  
Kings Mountain  
Lattimore  
Lowell  
Matthews  
Midland  
Monroe  
 Mooresville  
Morven  
Mount Holly  
Newell  
Norwood  
Oakboro  
Paw Creek  
Peachland  
Pineville  
Polkton  
Rock Hill  
Rutherfordton  
Spindale  
Stanfield  
Stanley  
Troutman  
Wadesboro  
Waxhaw  
Wingate  
York

## **Charlotte Area Local, American Postal Workers Union**

704-394-5104 (office)

704-394-5404 (fax)

### **Quick Issues**

CILO payments started to appear in this weeks paycheck. If you haven't received a payment and believe you should have, please see a shop steward or call the union office. We have a form to be completed so that we can track the inquires and get necessary information from you to help us investigate your claim.

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Members who receive discipline must immediately ask to see a steward. If you don't file a grievance, the discipline will stay in your file and may be used to issue additional discipline.

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If you haven't registered on the web site please do so today. You can sign up for email updates on job information or

general issues affecting the membership. Please visit **www.charlotteapwu.com** today and register. There is plenty of useful information on the web site.

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Our national APWU President, William Burrus has announced his intention to retire at the conclusion of his current term. President Burrus has served as our national president since 2001. Previous to that he served as our Vice President 1980-2000.

I know Bill Burrus personally and can say without hesitation that he is a great union leader and a tenacious advocate for the members of the American Postal Workers Union.

With more to be written later, thanks Bill for all that you have done.

## **CHARLOTTE AREA LOCAL, APWU**

# **UNION MEETING NOTICE**

**October 20, 2009  
7:30 p.m.**

3521 Mulberry Church Road  
Charlotte, NC 28208

Please make every effort to attend the monthly union meeting. Two \$50.00 raffles will be held at the union meeting.

The Executive Board will meet after the regular monthly meeting.

## Passion for Change, Moving Forward

I had a member write an email to me about the direction of the local and his desire that we all direct our energies toward postal management. I appreciated the email and the thoughts shared by the member. He also shared a quote that I would like to share with the membership:

*"Change will not come if we wait for some other person or some other time. We are the ones we've been waiting for. We are the change that we seek."*  
- Pres. Barack Obama

Change is sometimes hard and not always popular. Make no changes and face no criticism. Make change and it allow others the opportunity to attack your decision. There are simply some in this local that will never agree with me. I now realize that.

And maybe if these folks contributed to the success of this union in any simple way, I would stop to consider their views. But so far, they choose to spread their version of every decision I make and contribute little to the process.

I can no longer wait for these few to accept the results of the past election and help me move this local forward. Today we move forward, leaving behind a few that would rather attack my decisions then assist in making things better for the membership of this local.

We have a great team of officers and stewards that work hard for the membership every day. We have full-time stewards that represent the membership every day and help resolve issues affecting our members.

Training has been conducted with all the craft directors, assistant directors and full-time stewards. We have held specialized training for our maintenance officers and stewards. We are planning training for approximately 14 shops stewards in the next 30-45 days.

We have gotten our spending under control and have limited the number attending conferences. Over the five year period of 2004-2008 this local

spent on average \$17,975.00 more than they collected in dues. Changes had to be made.

The recent early out incentive has attracted nearly 90 people to retire. Of that 65 or so are members. The loss of these members will affect our financial picture next year. We will bring in \$25,000.00 less next year in income.

Some of my decisions have come under attack and it's hard to determine if the attacks are based on the decision that was made or that it was a decision made by me.

One of those decisions was to make a change at the union office. After considering numerous factors and with the approval of the executive board, I have decided to hire Wayne Carelock as the office secretary. Wayne will assume his new duties on October 31, 2009.

In addition, I have assigned Rick Parrish the duties of Office Manager. Rick along with Wayne will be responsible for the day to day office operation.

This change allows the local to save \$20,000.00 a year while adding Wayne to the staff. Wayne will actually wear two hats while working in the office. One as secretary and one as Secretary-Treasurer of the local.

This is not the first time in the history of this local, that a secretary was let go. In September 2006 the EB dismissed the office secretary, with a unanimous vote of the EB.

This was not an easy decision to make. It was based on the financial picture of the local and the timing of Wayne's retirement.

The local will provide a severance package to Amelia and will pay her health care premiums through the end of the year. On behalf of the local, I would like to thank Amelia for her service to the members. We wish her luck in all her future endeavors.

We are moving forward and during our travels changes will occur. I ask that the members of this local join me to battle all the issues and problems presented to us by postal management. It will not be easy, but together we can succeed.

Charlotte Area Local 375, APWU - GENERAL MEETING  
August 18, 2009

Officer's Present:

LeRoy Moyer – General President	Wayne Carelock – Secretary-Treasurer
Genetha Steele – Clerk Craft Director	Melissa Baldwin – Asst. Clerk Craft Director
Jim Jambora – Maintenance Craft Director	Rodney Huntley – Asst. Maintenance Craft Director
Charles Oats – MVS Craft Director	Vacant – Asst. MVS Craft Director
Rosemary Gladden – Human Relations Director – Excused	Debra Geter – Organization Director
Linda Butler – Legislative Director	Andrew Ringler – Research & Education Director
Gerald Young – Health Plan Director	

The meeting was convened at 7:31 P.M. and was presided over by President Moyer.

Tim Glass was named the Sergeant of Arms.

The meeting was opened with a prayer by Debra Geter and the reciting of the pledge of allegiance.

Becky Cloninger made a motion and seconded by Bob Case to accept the minutes. The motion passed.

Bob case made a motion and seconded by Becky Cloninger to accept the financials as presented. The motion passed.

The following are our new members: Vanessa Rios Vincent Jeffere

OLD BUSINESS: NA

NEW BUSINESS:

A motion was made by Nijah Amin and seconded by Kelvin Thomas that we transpose the order of business to take nominations to send five delegates plus the President to the N.C. State Fall Seminar, September 24-26, 2009 with expenses paid and an additional 15 delegates with only registration paid and if you nominated someone, make sure they know about the deadline to notify the Secretary-Treasurer, those elected must notify him in writing no later than 3:00 P.M. on Monday, August 24, 2009 of their intent to attend and also the registration only delegates. The motion passed.

Nominations was properly made and closed by a motion by Wayne carelock and seconded by Bob Case. The motion passed.

The nominee's were Andrew Ringler, Melissa Baldwin, Cindy Foster, Tony Wilson, Venus Abaoag-Smith, Tim Glass, Odessa Bazley and after the Secretary-Treasurer check to see all was qualified to go per the Constitution requirements the voting was done.

While the voting was done and the counting took place, President Moyer gave his President's report.

A motion was made by Kelvin Thomas and seconded by Jim Jambora to close the voting. The motion passed.

The results of the voting, the following were voted to be delegates.

Andrew Ringler Melissa Baldwin Cindy Foster Tony Wilson Venus Abaoag-Smith

Linda Butler talked about the S-1507 bill and the primary election for 2009 and the national reassessment process.

Cindy Foster spoke on the parade.

Open forum was held.

A motion was made by Bob Case and seconded by Wayne Carelock to adjourn. The motion Passed.

The winners of the monthly raffle were: Rodney Huntley Gerald Young

Wayne Carelock  
Secretary/Treasurer

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# UNION PICNIC

The picnic was moved this year for a number of reasons. The site selected provides seating for over 200 people and is covered in case of bad weather. There is plenty of parking for everyone and the location is centrally located within the area we represent.

Having said all of that, I understand that there are people who may disagree with this decision. We will evaluate the location we have chosen to hold the picnic and will be seeking the opinions of those in attendance at the picnic. We will have surveys available at the door and welcome everyone's thoughts.

I welcome everyone to attend the picnic and enjoy the activities available. There will be miniature golf, volleyball, basketball, horse shoes, ping pong, moon bounce, checkers and chess.

This location is family friendly so please make plans to attend, stop before work or after your station or office closes for the day. Come enjoy a day away from the four walls of the post office and meet old friends and make new ones.

## October 31, 2009

Time: 11:00 a.m. - 4:00 p.m.

Location: SMS Catering

1764 Norland Road

Charlotte, NC 28205

Charlotte Area Local, 375  
American Postal Workers Union  
3521 Mulberry Church Road  
Charlotte, NC 28208

**PLEASE POST ON UNION BOARD!**

APWU Steward - APWU Bulletin Board  
Albermarle Post Office  
Albermarle, NC 28001