September 1, 2010

Charlotte P&DC Charlotte L&DC Charlotte VMF Charlotte City . Albemarle Belmont Bessemer City Blacksburg **Boiling Springs** Chester Clover Concord Cornelius Davidson Denver Ellenboro Forest City Fort Mill Grover Harrisburg Huntersville Indian Trail Iron Station Kannapolis Kings Mountain Lattimore Lowell Matthews Midland Monroe Mooresville Morven Mount Holly Newell Norwood Oakboro Paw Creek Peachland Pineville Polkton Rock Hill Rutherfordton Spindale Stanfield Stanley Troutman Wadesboro Waxhaw Wingate York



President's Report

LeRoy Moyer, General President Imoyer@charlotteapwu.com



Charlotte Area Local, American Postal Workers Union 704-394-5104 (office) 704-394-5404 (fax)

Management has informed the local of numerous proposed eliminate positions. changes. Two of the changes deal with the proposed that the manual section hours movement of the distribution operations be changed to an 8:00 pm start time. from Northeast to North Tryon and Arrowood to Steel Creek. We continue to far our conversations about these changes have discussions with regarding these changes and will keep the have numerous discussions and we will members in these offices updated.

for the P&DC, specifically on tour 3. They are proposing 3:30pm and 5:00pm.

Management plans to have one based FSM start time of 1:45pm and is looking at management.

recently the caller service and registry room to They have also

These are drastic changes and so management have been limited. I expect that we will meet with effected employees prior to Changes have also been proposed management implementing any changes.

The union will make sure that Management intends to compress the tour management complies with the CBA and two provisions of the LMOU. I will post updates automation start times which would be as they are received, but please remember that information posted may change discussions

Charlotte Area Local, 375

UNION MEETING NOTICE

September 18, 2010 9:30 a.m.

3521 Mulberry Church Road, Charlotte, NC 28208

Please make every effort to attend the monthly union meeting. Two \$50.00 raffles will be held at the union meeting.

The Executive Board will meet after the regular monthly meeting.

Charlotte Area Local 375, APWU - GENERAL MEETING - July 17, 2010

Officer's Present:

LeRoy Moyer – General President
Genetha Steele – Clerk Craft Director
Jim Jambora – Maintenance Craft Director
Joe Flanagan – MVS Craft Director – Excused
Rosemary Gladden – Human Relations Director
Linda Butler – Legislative Director
Gerald Young – Health Plan Director

Wayne Carelock – Secretary-Treasurer
Melissa Baldwin – Asst. Clerk Craft Director
Rodney Huntley – Asst. Maintenance Craft Director - Excused
Vancant – Asst. MVS Craft Director
Debra Geter – Organization Director
Andrew Ringler – Research & Education Director - Excused

The meeting was convened at 9:34 A.M. and was presided over by President Moyer.

Tim Glass was appointed as Sergeant of Arms.

The meeting was opened with a prayer by Debra Geter and the reciting of the pledge of allegiance.

Jim Jambora made a motion and seconded by Rosemary Gladden to accept the minutes as presented. The motion passed.

A motion was made by Cindy Foster and seconded by Debra Geter to accept the financials. The motion passed.

The following are our new members, A Standing motion to accept: NA

OLD BUSINESS: NA

NEW BUSINESS:

A motion was made by Niraj Amin and seconded by Debra Geter to transpose the order of business for guest to speak. The motion passed

A motion was made by Wayne Carelock and seconded by Tony Wilson to take nomination for two delegates to go to the NC State AFL-CIO Convention in September.

The motion passed the nominees were Cindy Foster, Debra Geter, Rosemary Gladden, Linda Butler and a motion was made by Niraj Amin and seconded by Chris Rice to close the nominations. The motion passed.

After the voting the two delegates are Cindy Foster and Rosemary Gladden with Linda Butler #1 and Debra Geter #2 as alternates.

A motion was made by Wayne Carelock and seconded by Chris Rice that the local replace the existing air conditioner in the office at a price not to exceed \$5100.00. The motion passed.

A motion was made by Wayne Carelock and seconded by Debra Geter that the local purchase yard games to be used at future picnics, not to exceed \$750.00. The motion passed.

A motion was made by Wayne Carelock and seconded by Debra Geter that the local purchase a video security system for the union office to include installation at a cost not to exceed \$2000.00. The motion passed.

A motion was made by Rosemary Gladden and seconded by Bob Case to pay \$100.00 registration fee for the Labor Day Parade. The motion passed.

A motion was made by Tim Glass and seconded by Niraj Amin that the clerk craft director be allowed to be a delegate to the National Convention with all expenses paid.

The motion was ruled out of order by President Moyer due to the fact that language already exists in the Constitution for the clerk craft director to attend. However, the clerk craft director will be filling in for the president in the office during the convention and will not be attending the convention.

Linda Butler spoke on the election.

President Moyer gave his Presidents report.

(Continued last page)

The Charlotte Area Local Executive Board with the approval of the general membership evaluated the candidates for national office. Listed below are the candidates that the Executive Board believes will best serve the members of our local. Ballots will be mailed no later than September 15, 2010 and everyone is encouraged to vote.

It is very important that you take the time to vote in this election. Please return your ballot as soon as you receive it at your home. <u>Don't delay, Vote Today!</u>

President

Cliff Guffey, Oklahoma City Area Local (OK)

Executive Vice President

Greg Bell, Philadelphia Area Local (PA)

Organization Director

Martha Shunn-King, Sarasota Local (FL)

Health Plan Director

William "Bill" Kaczor (I), Buffalo Local (NY)

Clerk Division Director

Rob Strunk, Phoenix Metro Area Local (AZ)

Maintenance Division Southern Region (A)

Robert Jarrell, Greensboro BMC (NC)

Motor Vehicle Service Division

Director

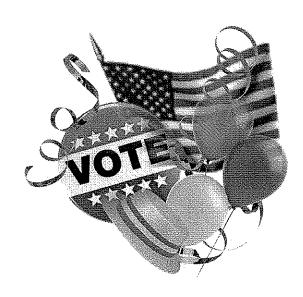
Thomas Matuszewski,
Greater Hicksville/Mid-Island Area Local (NY)

Assistant Director

Michael O. Foster (I),
Detroit District Area Local (MI)

National Business Agents
Southern Region, Southeast Sub-Region

Ulysses Coneway (I), Atlanta Metro Area Local (GA)



Regional Coordinator Southern Region

Tony McKinnon,
Fayetteville Area Local (NC)

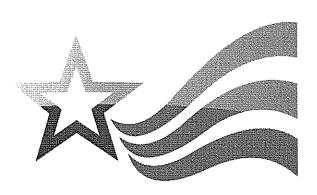
National Business Agents, Southern Region

Atlanta Region, (A)

Robert M. "Bob" Bloomer, Jr. (I), Clearwater Local (FL)

Atlanta Region, (C)

E.B. "Bud" Hissam, Manasota Local (FL)



MINUTES CONTINUED:

Open forum was held.

A motion was made by Wayne Carelock and seconded by Tony Wilson to adjourn. The motion passed.

The winners of the monthly raffle were: Wayne Carelock Lovette Thomas

Wayne Carelock Secretary/Treasurer Charlotte Area Local 375 APWU

UNION PICNIC

SEPTEMBER 26, 2010

YOU MUST SIGN UP BEFORE SEPTEMBER 17th to ATTEND the PICNIC

www.charlotteapwu.com

Charlotte Area Local, 375
American Postal Workers Union
3521 Mulberry Church Road
Charlotte, NC 28208

APPEAL CO9-017 DENIED

At the 2010 national convention the delegates in attendance upheld the decision of the National Executive Board and rejected the appeal of Genetha Steele which was filed against me.

The National Appeals Committee wrote: "Therefore, it is the recommendation of the Appeals Committee that the decision of the National Executive Board to uphold the Local Administrating Officer's decision to dismiss the charges and their conclusion that the charging party failed to submit sufficient evidence to support the charges, should be sustained".

This decision ends fourteen months of charges and appeals on the exact same issue that had been previously resolved at the 2008 national convention.

I am very pleased with the decision of the delegates in attendance in Detroit and will continue to serve the membership and concentrate on the important issues facing our members.