

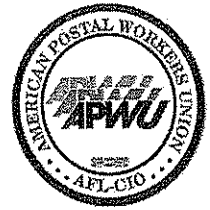
May 3, 2010

Charlotte P&DC
Charlotte L&DC
Charlotte VMF
Charlotte City
Albemarle
Belmont
Bessemer City
Blacksburg
Boiling Springs
Chester
Clover
Concord
Cornelius
Davidson
Denver
Ellenboro
Forest City
Fort Mill
Grover
Harrisburg
Huntersville
Indian Trail
Iron Station
Kannapolis
Kings Mountain
Lattimore
Lowell
Matthews
Midland
Monroe
Mooresville
Morven
Mount Holly
Newell
Norwood
Oakboro
Paw Creek
Peachland
Pineville
Polkton
Rock Hill
Rutherfordton
Spindale
Stanfield
Stanley
Troutman
Wadesboro
Waxhaw
Wingate
York



President's Report

LeRoy Moyer, President
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Charlotte Area Local, American Postal Workers Union
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Charlotte Area Local, 375

UNION MEETING NOTICE

**May 15, 2010
9:30 a.m.**

3521 Mulberry Church Road
Charlotte, NC 28208

Please make every effort to attend the monthly union meeting. Two \$50.00 raffles will be held at the union meeting.

The Executive Board will meet after the regular monthly meeting.

Things You Should Know

5 Day Delivery

The PMG has decided the only way to save the postal service from itself is to reduce delivery by one day. Managers throughout the country have been tasked with providing data to postal headquarters on what impact and savings such a move will have locally. So if you hear such reviews are occurring don't panic.

Our national APWU union has attended every hearing and has participated each time the postal service has testified about this issue. Our concerns and issues have been well represented.

CSBCS Machines and the P&DC

Within the Mid-Carolinas there are 19 sites that have a total of 71 CSBCS machines. Of that we represent 14 of those offices and these offices have 54 machines.

Due to the decreasing mail volumes and the availability of DBCS machines within the area, management is looking at moving the mail processed on the 71 machines into a P&DC. Their argument is that a DBCS will process more mail and much quicker.

The problem is that it would take between 15-25 DBCS machines to process the same mail currently processed by the 54 machines. There isn't currently sufficient room for that number of machines in the Charlotte P&DC.

Management is looking at their options and will be discussing with the union any proposed changes. We in turn will be gathering information from the sites we represent so that we are prepared for those discussions. We will keep the membership updated on any developments.

Flat Mail and the L&DC

To make room for additional DBCS machines and so that all flats are processed in one facility, management has decided to move all flat operations to the L&DC. They have not provided a time table for this move. It's their intent to move the flat sorters and manual flat operation to the L&DC.

We are currently reviewing the language in our LMOU and the CBA to prepare ourselves for discussions with management. As always we will keep the members updated on any new information and status of the proposed changes.

Deems Desirable

The local union has filed a class action grievance protesting the use of the deems desirable list. We have raised a number of arguments and believe that the postal service is improperly using the system as if it was a restricted sick leave list.

If you call in for sick leave and the system informs you that you have been requested to bring in documentation, comply with those instructions. Upon your return to work, inquire from your immediate supervisor "why was it necessary for me to bring documentation?".

Once your supervisor has responded, ask to see a shop steward and document the incident and file a grievance.

I Need to See a Shop Steward

There appears to be a trend in some stations and associate offices, where the supervisor tells the employee to contact the union when requesting to see a shop steward.

It is the responsibility of the supervisor/postmaster to contact the union when you request a shop steward. If a manager wants to conduct an investigative interview, you should always request a shop steward. If the supervisor refuses to contact the union, but stills wants to conduct the investigative interview, follow their instructions.

During the interview, answer every question with "I need to see a shop steward" and nothing more. Unfortunately, we have supervisors, postmasters and managers who believe the CBA is something they can choose to ignore.

Your right to see a shop steward is not in dispute and neither is their responsibility to provide one.

GENERAL MEETING MINUTES - March 20, 2010

Officer's Present:

LeRoy Moyer – General President	Wayne Carelock – Secretary-Treasurer
Genetha Steele – Clerk Craft Director	Melissa Baldwin – Asst. Clerk Craft Director
Jim Jambora – Maintenance Craft Director	Rodney Huntley – Asst. Maintenance Craft Director
Charles Oats – MVS Craft Director - Excused	
Joe Flanagan – Asst. MVS Craft Director - Excused	Rosemary Gladden – Human Relations Director
Debra Geter – Organization Director	Linda Butler – Legislative Director
Andrew Ringler – Research & Education Director	Gerald Young – Health Plan Director

The meeting was convened at 9:31 A.M. and was presided over by President Moyer.

Tim Glass was named the Sergeant of Arms.

The meeting was opened with a prayer by Debra Geter and the reciting of the pledge of allegiance.

Andrew Ringler made a motion and seconded by Tony Wilson to accept the minutes as presented. The motion passed.

A motion was made by Tony Wilson and seconded by Andrew Ringler to accept the financials. The motion passed.

The following are our new members, standing motion to accept:

Rosa Spencer

OLD BUSINESS: NA

NEW BUSINESS:

A motion was made by Wayne Carelock and seconded by Rosemary Gladden that the Charlotte Area Local purchase a full page ad in the Souvenir Journal at a cost of \$1000.00 to honor and recognize President Burrus upon his retirement from the American Postal Workers Union. The motion passed.

Cindy Foster spoke on the CLC, NAACP march for health care.

Linda Butler spoke on the issue to register for the May Primary.

President Moyer gave his Presidents report.

Open forum was held.

A motion was made by Tony Wilson and seconded by Debra Geter to adjourn. The motion Passed.

The winners of the monthly raffle were:

Bill Lanuto Debra Geter

Wayne Carelock
Secretary/Treasurer
Charlotte Area Local 375 APWU

Lobby Assistant

Last week Melissa Baldwin and I visited the Downtown station to watch the lobby assistant in action. We have been hearing concerns about the program and wanted to review the system ourselves and we were joined by the Manager of Marketing for the District.

Our biggest concern are the earned hours. If the clerk in the lobby remains logged into the system on standby then what affect would it have on the window hours? We don't have an answer to that question, but the parties have agreed to review the data from the offices who are participating in the process.

The short answer is, that while the clerk in the lobby assist customers with mailing issues and ask the

hazmat questions, the clerks on the window are spending less time with the customer. In theory, if a window clerk normally gets one minute for a particular transaction and the lobby assistant has prepared the customer properly, the transaction should now take only 30 seconds.

If you add up all the saved 30 seconds in a day, they will offset the lobby assistant being logged into the system. We will be looking at that issue at every office participating in the process.

The process appears to be working and reducing customers wait in line time. While that is a very good thing, we are still concerned that the pencil pushers in the District and Area will look to cut jobs if our work hours don't equal our transactions.

Have you registered on the local's web site yet?
www.charlotteapwu.com

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PLEASE POST ON APWU UNION BOARD