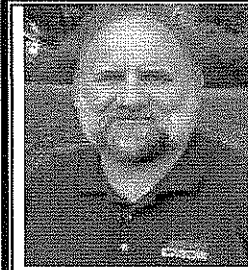


November 3, 2010



President's Report

LeRoy Moyer, General President

lmoyer@charlotteapwu.com

Charlotte Area Local, American Postal Workers Union

704-394-5104 (office)

704-394-5404 (fax)

Charlotte P&DC
Charlotte L&DC
Charlotte VMF
Charlotte City
Albemarle
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Fort Mill
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Harrisburg
Huntersville
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Lattimore
Lowell
Matthews
Midland
Monroe
Mooresville
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Mount Holly
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Oakboro
Paw Creek
Peachland
Pineville
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Rock Hill
Rutherfordton
Spindale
Stanfield
Stanley
Troutman
Wadesboro
Waxhaw
Wingate
York

November 11, 2010



Charlotte Area Local, 375

UNION MEETING NOTICE

November 20, 2010
9:30 a.m.

3521 Mulberry Church Road
Charlotte, NC 28208

Please make every effort to attend the monthly union meeting. Two \$50.00 raffles will be held at the union meeting.

Things You Should Know

Penalty Overtime & Leave Year

The exclusion period for penalty overtime is December 4-31, 2010.

The new leave year begins January 1, 2011.

Local Negotiations

If we end up with a negotiated contract then local negotiations could be as soon as March 2011. Obviously if we go to arbitration then negotiations will be delayed for months.

We will begin planning for negotiations now. You can review your LMOU for your office by going to our local web site. Are there things you would like to see added or deleted from your LMOU?

Simply write down your suggestion or email me at lmoyer@charlotteapwu.com and provide your name and office. We will consider all suggestions.

Over the next couple of months we will be reviewing each and every LMOU to see if we can improve on what we already have. Article 30 of the CBA list the 22 items for which we can negotiate locally.

I have personally negotiated over 30 separate LMOU's for small offices, large offices and a mail processing plant. The key to success is to be prepared and to put together a great negotiating team. By starting early we will have an opportunity to really dissect each LMOU and look for ways to improve on them where needed.

Contract Negotiations

President Burrus has reported that contract negotiations are going very slow and little progress has been made. Management has presented no proposals on the key issues such as health care, no lay-off clause and wages.

There are sub committee meetings being held to discuss numerous issues, but these discussions are almost always off the record. The fact that we will change our national president with eight days remaining before the expiration of the contract may delay serious conversations.

Open Seasons

Open season for Health Benefits, Dental & Vision Plans and Flexible Spending Accounts is **November 8 thru December 13, 2010.**

Premiums for the 2011 FEHB Program will rise by an average 7.2% for the enrollee share of premiums. This increase is below last year's premium increase of 8.8%. There are 207 health plan options in the FEHB Program for 2011.

PMG Potter to Retire

PMG Potter has announced his retirement and he will be replaced by Patrick Donahoe who is currently the Deputy PMG and Chief Operating Officer. It has already been announced that two people will replace Mr. Donahoe.

Every job that becomes vacant in our crafts is seriously looked at for the possibility of reverting the job. Not in the ivory tower they call postal headquarters, they want to add a job and not a cheap job at that. Mr. Donahoe makes \$251,000.00 in base salary not counting his bonuses.

Will the two people that replace Mr. Donahoe make \$125,500.00 each? You know they will both make over \$250,000.00. So either Mr. Donahoe has been grossly underpaid all these years or they want to take care of two of their own.

They are job titles and you don't need two people doing one person's job. Stop handing out the cash to managers so they can pad their retirement. How about reverting this vacant job?

GENERAL MEETING - September 18, 2010

Officer's Present:

LeRoy Moyer – General President	Wayne Carelock – Secretary-Treasurer
Genetha Steele – Clerk Craft Director - Excused	Melissa Baldwin – Asst. Clerk Craft Director
Jim Jambora – Maintenance Craft Director	Gerald Young – Health Plan Director
Joe Flanagan – MVS Craft Director - Absent	Vacant – Asst. MVS Craft Director
Debra Geter – Organization Director	Linda Butler – Legislative Director
Andrew Ringler – Research & Education Director - Excused	Rodney Huntley – Asst. Maintenance Craft Director - Excused
Rosemary Gladden – Human Relations Director - Excused	

The meeting was convened at 9:30 A.M. and was presided over by President Moyer.

Tim Glass was appointed as Sergeant of Arms.

The meeting was opened with a prayer by Debra Geter and the reciting of the pledge of allegiance.

Jim Jambora made a motion and seconded by Cindy Foster to accept the minutes as presented. The motion passed.

A motion was made by Debra Geter and seconded by Jim Jambora to accept the financials. The motion passed.

The following are our new members, A Standing motion to accept: NA

OLD BUSINESS: NA

NEW BUSINESS:

Wayne Carelock, Secretary/Treasurer read the results of the audit by the trustees of the Charlotte Area Local.

A motion was made by Wayne Carelock and seconded by Debra Geter that the Charlotte Area Local contributes up to \$750.00 to the CLC to fund a bus to take delegates to the One Nation Rally being held in Washington, DC on October 2, 2010. The motion passed.

Linda Butler spoke on the election.

Cindy Foster spoke on the election and One Nation Rally.

President Moyer gave his Presidents report.

Open forum was held.

A motion was made by Wayne Carelock and seconded by Debra Geter to adjourn. The motion passed.

The winners of the monthly raffle were: Tim Glass Chris Rice

Wayne Carelock
Secretary/Treasurer
Charlotte Area Local 375 APWU

Retirement Seminars

Rita Chapman from RM Financial Group has agreed once again to conduct retirement seminars and provide information on **how to make your TSP work for you**. Any member may attend. The seminars will be combined and two sessions will be held on the same day.

You must call 704-394-5104 (extension 0) and leave your name and which time you will be attending.



November 18, 2010

Union Meeting Hall
3521 Mulberry Church Rd
Charlotte, NC 28208

9:00 am—CSRS & FERS

1:30 pm- CSRS & FERS

WWW.CHARLOTTEAPWU.COM

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American Postal Workers Union
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PLEASE POST ON APWU UNION BOARD