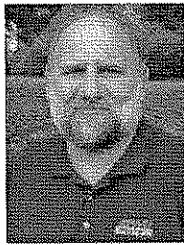


July 5, 2010

Charlotte P&DC
Charlotte L&DC
Charlotte VMF
Charlotte City
Albemarle
Belmont
Bessemer City
Blacksburg
Boiling Springs
Chester
Clover
Concord
Cornelius
Davidson
Denver
Ellenboro
Forest City
Fort Mill
Grover
Harrisburg
Huntersville
Indian Trail
Iron Station
Kannapolis
Kings Mountain
Lattimore
Lowell
Matthews
Midland
Monroe
Mooresville
Morven
Mount Holly
Newell
Norwood
Oakboro
Paw Creek
Peachland
Pineville
Polkton
Rock Hill
Rutherfordton
Spindale
Stanfield
Stanley
Troutman
Wadesboro
Waxhaw
Wingate
York



President's Report

LeRoy Moyer, President
lmoyer@charlotteapwu.com



Charlotte Area Local, American Postal Workers Union
704-394-5104 (office) 704-394-5404 (fax)

Charlotte Area Local, 375

UNION MEETING NOTICE

**July 17, 2010
9:30 a.m.**

**3521 Mulberry Church Road
Charlotte, NC 28208**

Please make every effort to attend the monthly union meeting. Two \$50.00 raffles will be held at the union meeting.

The Executive Board will meet after the regular monthly meeting.

Things You Should Know

CONTRACT NEGOTIATIONS

Contract negotiations will begin on September 1, 2010. Although the first meeting is primarily ceremonial it marks the start of what could be our most difficult negotiations ever. There are a number of outside forces that could affect negotiations. The anti-union Board of Governors (BOG) won't help and who controls Congress after the November elections may also be a problem.

Postal management already knows they have the BOG on their side and will use that energy to take away as much as possible. But a change in leadership in Congress would give the postal service a rubber stamp on proposed changes to collective bargaining. No matter which candidate you may support this November, please take the time to find out their position on 5-day delivery, our collective bargaining rights and privatization of the postal service. Your job depends on knowing where your elected representative stands on these issues.

MACHINES ARE COMING

As I previously reported there are more machines coming to the P&DC, to support moving the mail back from the stations and associate offices. Management intends to remove the CSBCS machines from eighteen sites under the Charlotte P&DC jurisdiction. The impact is expected to affect thirty-nine clerks. Thirteen of the impacted locations fall under the Charlotte Area Local and affect twenty-seven of our members.

Management will be installing power and air across from machines 27 in anticipation of the machines arrival. However, they still don't know where these machines will be coming from. In fact, Cap Metro told the district they would be receiving 6 DBCS's by July 4th and then increased it to 8 machines.

Once management receives a machine with sufficient stackers they intend to move Independence mail into the P&DC. The movement of this mail will occur sooner than later. Because of the anticipated move we have agreed not to post the vacant level 7 job at Independence.

We will keep the membership updated.

MVS CONCERNS

Could you imagine driving an 11 ton vehicle through the streets of Charlotte? Now imagine driving that vehicle on a time schedule so compressed that you find yourself rushing and in the end possibly working unsafe. That is exactly what our MVS brothers and sister do every day on Charlotte streets and highways.

Since the routes were compressed here in Charlotte there have been more accidents then in the past. The push to do more with less time has caused a unsafe environment not only for our members but the general public who share the roads with our members as they attempt to keep up with the demands of management.

The demand to rush and meet time standards has even resulted in the falsification of scans by local management. When a driver goes to scan his load before departing the dock area, he finds the scanner won't record a time. That is because a supervisor or 204B in the office has already made the scan from in the office. If the routes weren't so compressed there would be no reason to falsify the scan.

I would ask that every driver work as safe as possible and observe every safety rule and don't ever try to make up time on your run. If your supervisor or 204B ever tells you to hurry up or implies you are behind, contact me at the union office. Article 14 of the CBA states the union will cooperate with and assist management to live up to their responsibility to provide safe working conditions. We will insist and assist in making it safer for our drivers here in Charlotte.

CUSTODIAL POSITIONS

This past weekend we moved three clerks over to custodian. We have solicited the next group and we expect more movement in the next few weeks. This movement will satisfy the last of our Article 12 impacts for the P&DC and L&DC.

It also helped to fill vacant positions in the city and plant that have been vacant for a long period of time.

GENERAL MEETING MINUTES - May 15, 2010

Officer's Present:

LeRoy Moyer – General President
Genetha Steele – Clerk Craft Director
Jim Jambora – Maintenance Craft Director
Charles Oats – MVS Craft Director - Excused
Rosemary Gladden – Human Relations Director
Linda Butler – Legislative Director
Gerald Young – Health Plan Director

Wayne Carelock – Secretary-Treasurer
Melissa Baldwin – Asst. Clerk Craft Director
Rodney Huntley – Asst. Maintenance Craft Director
Joe Flanagan – Asst. MVS Craft Director - Excused
Debra Geter – Organization Director
Andrew Ringler – Research & Education Director

The meeting was convened at 9:30 A.M. and was presided over by President Moyer.

The meeting was opened with a prayer by Debra Geter and the reciting of the pledge of allegiance.

Andrew Ringler made a motion and seconded by Tony Wilson to accept the minutes as presented. The motion passed.

A motion was made by Odessa Bazley and seconded by Rebecca Cloninger to accept the financials. The motion passed.

The following are our new members, Standing motion to accept: Wanda Ramsey

OLD BUSINESS: NA

NEW BUSINESS:

A motion was made by Niraj Amin and seconded by Debra Geter to take nominations for the APWU National Convention in Detroit. The motion passed.

A motion was made by Wayne Carelock and seconded by Debra Geter to closed nominations. The motion passed.

A standing motion was made by Cindy Foster and seconded by Odessa Bazley to send alternates to all conventions, seminars, and conferences. If someone declines to attend, alternates will be given the opportunity to attend in the order they were voted. The motion passed.

The nominates were as follows: Cindy Foster, Melissa Baldwin, Tony Wilson, Odessa Bazley, Debra Geter, Niraj Amin
Linda Butler, Venus Abaoag-Smith, Rosemary Gladden, Tim Glass, Sharon Himes, Robert Jones

The Secretary/ Treasurer informed the body that Victor Neal was not eligible, due to not having four meeting in the past 12 months per the Constitution requirements.

After the counting of the votes the following were voted to go:

1.Cindy Foster 2. Melissa Baldwin 3.Debra Geter 4. Niraj Amin 5.Tony Wilson 6.Odessa Bazley 7. Tim Glass 8.Rosemary Gladden. The alternates are 1. Venus Abaoag-Smith 2. Linda Butler 3. Robert Jones 4. Sharon Himes and Andrew Ringler and Rick Parrish said they wanted to go as delegates at their own expense.

Rosa Spencer and Debbie Millen said they wanted to go as a self paid delegates to the state convention.

A motion was made by Tony Wilson and seconded by Rodney Huntley to close the Election. The motion Passed.

Rosemary Gladden spoke on National Reassessment Process.

Linda Butler spoke on the health plans.

Cindy Foster spoke on a rally for H.O.P.E. (HEAR OUR PUBLIC EMPLOYEES COALITION)

A motion was made by Wayne Carelock and seconded by Debra Geter that the charlotte Area local hold a union picnic this year at a cost not to exceed \$20,000.00 plus 10 % if needed. The motion passed.

Minutes Continued on Next Page:

Minutes Continued:

A motion was made by Wayne Carelock and seconded by Rosemary Gladden that the Charlotte Area Local members authorize the Local Executive Board to review and endorse the candidates for the National APWU office, and that those candidates who are endorsed be communicated to the membership of the Charlotte Area Local. The motion passed.

President Moyer gave his Presidents report.

Open forum was held.

A motion was made by Rodney Huntley and seconded by Wayne Carelock to adjourn. The motion Passed.

The winners of the monthly raffle were:

Andrew Ringler Ricky Jackson

Wayne Carelock
Secretary/Treasurer
Charlotte Area Local 375 APWU

WWW.CHARLOTTEAPWU.COM

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American Postal Workers Union
3521 Mulberry Church Road
Charlotte, NC 28208

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